Positions: Refugee & Immigrant Youth Mentor (RIM), RIM Program Volunteer

Program Area: Youth

Locations: Mentors – community-based, varies depending on mentor and mentee preferences
Program Volunteers – IRCO Main (10301 NE Glisan St) and Africa House (631 NE 102nd Ave.)

Schedule: Flexible

Position Summary:
The Refugee and Immigrant Mentoring (RIM) Program is looking for two types of volunteers:

**Youth Mentor**

- Take the lead in supporting a young person through an ongoing, one-to-one relationship
- Serve as a positive role model and friend
- Build the relationship by planning and participating in activities together
- Strive for mutual respect
- Build self-esteem and motivation
- Help set goals and work toward accomplishing them

**RIM Program Volunteer**

- Primary need is homework help on Saturday mornings at Africa House, 10 am – 1 pm
- Assist with RIM events

Desired Qualities:

- Willing listener
- Encouraging and supportive
- Patient and flexible
- Tolerant and respectful of individual differences

**Time Commitment:** Mentors – one year, 10 hours per month
Program Volunteers – flexible, no standing commitment

**Age Requirement:** 21+

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