



krcco

2019 IMPACT

**We are here at the beginning—and all the steps that follow.**

Children getting ready for kindergarten. Youth graduating from high school. Families creating strong and prosperous households. Communities advocating for themselves. Citizens accessing justice. Elders integrating in a community. **Each step is a milestone, and we are part of that path for Oregon's newcomers.**

**Through uncertain and divisive times, we continue to be nimble**

**and responsive.** Nationally, the federal administration has pushed refugee resettlement numbers down but locally our work with these communities has a steady presence.

Our culturally specific centers are thriving. In 2019, we purchased a new building to replace the Africa House we outgrew. We also celebrated Asian Family Center's 25<sup>th</sup> anniversary. These hubs are integral in addressing evolving needs.

**Oregon is changing.** Immigrants and refugees are moving outside of the Portland metro area, and we are continuously expanding our programs to traditionally underrepresented rural areas like Ontario, and smaller urban cities like Salem.

**As we continue to uplift and engage immigrants and refugees, we recognize that we cannot do this alone. We're grateful for partners and allies like you.**

Look forward to continuing to build new beginnings together.

With gratitude,



Lee Po Cha, Executive Director



Trinh Tran, Board President





More than **70%** of those we serve come from **communities of color**



- Latinx 13%
- Middle Eastern 4%
- Multiracial 5%
- Indigenous/Native American 1%
- Pacific Islander/Native Hawaiian 3%
- Slavic/Eastern European 6%
- African Immigrant & Refugee 9%
- African American/Black 14%
- Asian 16%
- White/Caucasian 29%



**33,497**  
**BEGINNINGS BUILT**

**OUR IMPACT**

# CHILDREN



**802**

engaged in home visits  
and parent education

thriving & ready to learn

# YOUTH



**4,936**

participated in our  
after-school programs

breaking down barriers

# EMPLOYMENT AND TRAINING



**4,974**

trained or placed  
in employment

creating career paths

# COMMUNITY DEVELOPMENT



**705**

now have health insurance

empowering & educating





## FAMILY

**220**

facing eviction now  
live in safe homes

stabilizing & strengthening



## SENIORS

**320**

gathered weekly for  
group activities like  
exercise, knitting and gardening

leading independent lives



## LEGAL

**411**

consultations on immigration,  
such as refugee/asylee status  
adjustment, naturalization and  
permanent work authorization

advancing access, equity & justice



## INTERNATIONAL LANGUAGE BANK

**108**

languages interpreted

connecting across cultures

# PRIORITY AREAS

CHILDREN

YOUTH

FAMILY

EMPLOYMENT  
AND TRAINING

COMMUNITY  
DEVELOPMENT

LEGAL

SENIORS

building new beginnings at every stage

KINDERGARTEN READY

LITERACY

SUPPORTED AND  
SUCCESSFUL YOUTH

HIGH SCHOOL  
GRADUATION

STRONG  
HOUSEHOLDS

CONNECT TO A  
CAREER TRACK

SELF ADVOCACY

ACCESS TO CARE

EQUITABLE  
REPRESENTATION

COMMUNITY  
INTEGRATION

# OUR IMPACT





**Hawaye** found employment with the help of IRCO job coaches in Salem and Portland.

**Kaltouma, 10,** receives tutoring to help her succeed in school.

**Safiah, 9,** enrolled in school and received supplies for the school year.

**Hadje, 13,** has an Africa House youth mentor who empowers her to make friends in a new city.

**Mahamat, 7,** enjoys living in the home IRCO found for his family.

**Youssouf, 5,** is learning how to read after IRCO signed him up for preschool and helped navigate doctor visits and immunizations.

**“I am so grateful IRCO brought my family to Portland and helped me find a job. Here my kids can finally enjoy so many IRCO programs.”**

**HAWAYE AND HER CHILDREN KNOW**

how grueling the refugee adjustment process can be. Refugees from the Central African Republic, Hawaye and her kids fled to Chad to escape religious persecution, living in a refugee camp for years before getting resettled to Salem, Oregon.

**“The process of getting moved around to different countries was really difficult. My husband remained back home, leaving me as a single mom.”**

But the immigration process doesn't end when families arrive to the United States. Salem did not have enough resources, or community, for Hawaye and her children. IRCO relocated the family to Portland, where we could connect them to our wraparound resources—and to community members who speak Hawaye's native languages. Her oldest son, Ahamed, not pictured, is connected with a mentor and engaged in our gang prevention program.

Now Hawaye is looking to the future.

**“My children's education is the most important thing to me. I want to go back to school myself, to be a good role model for them.”**



# AFRICA HOUSE

growing strong together



**"This year marked a huge milestone for Africa House with the purchase of a new building.** If you'd asked the community 13 years ago at our first meeting on Africa House if they thought we would be here today, they would have all said no. We've come a long way to uniting our community."

— Djimet Dogo, Africa House Director



7,632

IMPACTED

# ASIAN FAMILY CENTER

bridging communities



**"Asian Family Center (AFC) celebrated its 25th Anniversary.** The spirit of our ancestors, wisdom of our elders, perseverance of our parents, and energy of our youth opens hearts and builds bridges. AFC continues to play an instrumental role in serving the fastest growing racial group in both Oregon and the United States."

— Côi Vū, Asian Family Center Director

12,131

IMPACTED



## Slavic Center



Slavic Center provided five culturally specific programs for Slavic and Eastern European communities and held their Slavic and Eastern European Heritage Celebration and Open House.

## Asian Immigrant and Refugee Youth Council



Started by youth to uplift and empower Asian immigrants and refugees, AIR-YC organized their first community event, Panels & Me, to showcase original comic stories created by IRCO youth.

## MidEast House



Community leaders, allies and IRCO staff came together to establish the MidEast House Advisory Council. They organized youth and community events and a Community Leaders Gathering, which produced a needs assessment report.

## Africa House Youth Council



Africa House Youth Council facilitated a workshop on harassment and assault. They meet bi-monthly to discuss issues such as mental health awareness and cultural misunderstandings in schools.

# DONOR IMPACT

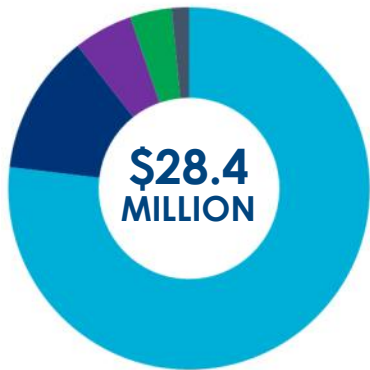


**“We started our recurring donation to IRCO when we realized that immigrants need more support than they’re getting.”**  
*Hannelore & Marty Buckenmeyer, giving since November 2016*

Find our donor list at [www.irco.org](http://www.irco.org)

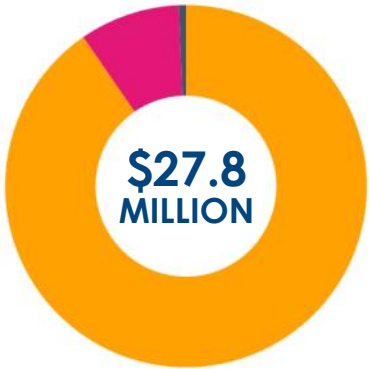
**17%** increase in our **DONOR SUPPORT**

## REVENUE



- **77% (\$21,812,749)** Government Grants and Contracts
- **12% (\$3,577,335)** Interpretation and Translation Fees
- **5% (\$1,502,350)** Other Private Grants
- **4% (\$1,057,167)** Contributions
- **2% (\$432,310)** Other

## EXPENSES



- **90% (\$25,090,210)** Program Services
- **9% (\$2,490,082)** Management and General
- **<1% (\$177,181)** Fundraising

# FINANCIALS

<b>INCREASE IN NET ASSETS</b>		<b>\$611,438</b>
Net assets at beginning of year		\$7,897,474
Net assets at end of year		\$8,508,912



Abernethy Elementary  
Active Children Portland  
Adidas  
Afghan Associates, Inc.  
Airbnb  
Asian Pacific American Network of Oregon  
Barrio  
Blackfish Gallery  
Bleeding Hearts Kettlebell Club  
Bluetech Marketing Services  
By Girls By Girls  
Capital One  
CareOregon  
Central City Concern  
Children's Institute  
City of Portland  
City of Tigard  
Clackamas County  
Clackamas Workforce Partnership  
Claws Out LLC  
Coalition of Communities of Color  
Collins Foundation  
Community Alliance of Tenants  
Coon Family Foundation  
Culver Family Foundation  
Daimler Trucks North America  
David Douglas School District  
Eileen Fisher, Inc.  
El Programa Hispano  
Famiglia LLC  
Forest Park Elementary  
Franklin & Dorothy Piacentini Charitable Trust  
FSM Consulate Office – Portland  
Gray Family Foundation  
Gridworks Lab, Inc.  
Hillsboro School District  
Home Forward  
Human Solutions  
Independent Appraisal Group, Inc.  
Innovation Law Lab  
Jesse J. Jones Animation, LLC  
JLA Public Involvement  
JPMorgan Chase & Co.  
Kaiser Foundation Hospitals  
Lakeridge High School  
Latino Network  
Linguava  
Mahlum Architects  
Marmoset LLC

McMenamins  
Metro  
Metropolitan Family Services  
Meyer Memorial Trust  
Monochromatic LLC  
Montavilla United Methodist Church  
Mount Hood Community College  
Multnomah County  
Neighborhood Partnerships  
New Avenues for Youth  
Nike  
Northwest Area Foundation  
Northwest Health Foundation  
One Beet, LLC  
Oregon City School District  
Oregon Community Foundation  
Oregon Community Health Workers  
Association  
Oregon Energy Fund  
Oregon Food Bank  
Oregon Health Equity Alliance  
Oregon Jewish Community Youth Foundation  
Oregon State University  
Oregon Symphony  
Pacific University

Paul C. Phillips Revocable Trust  
People for Bikes Foundation  
Perkins Coie  
Ponzi Vineyards  
Port of Portland  
Portland African American Leadership Forum  
Portland Children's Levy  
Portland Community College  
Portland Parks Foundation  
Portland Public Schools  
Portland State University  
Preston & Judy Smith Gift Fund  
Project Access NOW  
Prosper Portland  
Providence Health & Services  
Reynolds School District  
Richard & Diane Van Grunsven Family  
Foundation  
RMF Foundation  
Rose Community Development  
RTI International  
Sagacity Media  
Sage Living By Design LLC  
Self Enhancement, Inc.  
Social Venture Partners

Spirit Mountain Community Fund  
Sreenivasan Family Charitable Fund  
SRM Advisors  
State of Oregon  
The People's Yoga  
The Standard  
Tigard Tualatin School District  
Tom Dwyer Automotive Service, Inc.  
Trillium Asset Management  
TriMet  
U.S. Dept. of Education  
U.S. Dept. of Health & Human Services  
U.S. Dept. of Housing & Urban Development  
U.S. Dept. of Justice  
Ukrainian Federal Credit Union  
United Way of Greater Philadelphia & SNJ  
United Way of the Columbia-Willamette  
Urban Nest  
USA Sports & Entertainment, LLC  
Village Baptist Church  
Washington County  
Wells Fargo Foundation  
Windermere Realty  
Worksystems  
Zera Foundation



**“Volunteering at IRCO gives us the opportunity to have a direct impact on our community while learning from the students we work with about their culture and experiences.”**  
*Carolyn Cross and Matt, Brad and Morgan Lehman, Youth Mentors*

THANK YOU TO OUR FUNDERS

building new beginnings

## BOARD OF DIRECTORS

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# IMMIGRANT AND REFUGEE COMMUNITY ORGANIZATION



OUR MISSION IS TO PROMOTE THE INTEGRATION OF  
REFUGEES, IMMIGRANTS AND THE COMMUNITY  
AT LARGE INTO A SELF-SUFFICIENT, HEALTHY  
AND INCLUSIVE MULTI-ETHNIC SOCIETY

[www.irco.org](http://www.irco.org)