We are here at the beginning—and all the steps that follow. Children getting ready for kindergarten. Youth graduating from high school. Families creating strong and prosperous households. Communities advocating for themselves. Citizens accessing justice. Elders integrating in a community. Each step is a milestone, and we are part of that path for Oregon’s newcomers.

Through uncertain and divisive times, we continue to be nimble and responsive. Nationally, the federal administration has pushed refugee resettlement numbers down but locally our work with these communities has a steady presence.

Our culturally specific centers are thriving. In 2019, we purchased a new building to replace the Africa House we outgrew. We also celebrated Asian Family Center’s 25th anniversary. These hubs are integral in addressing evolving needs.

Oregon is changing. Immigrants and refugees are moving outside of the Portland metro area, and we are continuously expanding our programs to traditionally underrepresented rural areas like Ontario, and smaller urban cities like Salem.

As we continue to uplift and engage immigrants and refugees, we recognize that we cannot do this alone. We’re grateful for partners and allies like you.

Look forward to continuing to build new beginnings together.

With gratitude,

Lee Po Cha, Executive Director

Trinh Tran, Board President
More than 70% of those we serve come from communities of color.

Latinx 13%
Middle Eastern 4%
Multiracial 5%
Indigenous/Native American 1%
Pacific Islander/Native Hawaiian 3%
Slavic/Eastern European 6%
African Immigrant & Refugee 9%
African American/Black 14%
Asian 16%
White/Caucasian 29%

33,497 BEGINNINGS BUILT
CHILDREN

802 engaged in home visits and parent education

thriving & ready to learn

EMPLOYMENT AND TRAINING

4,974 trained or placed in employment

creating career paths

COMMUNITY DEVELOPMENT

705 now have health insurance

empowering & educating

YOUTH

4,936 participated in our after-school programs

breaking down barriers
building new beginnings at every stage
“I am so grateful IRCO brought my family to Portland and helped me find a job. Here my kids can finally enjoy so many IRCO programs.”

HAWAYE AND HER CHILDREN KNOW how grueling the refugee adjustment process can be. Refugees from the Central African Republic, Hawaye and her kids fled to Chad to escape religious persecution, living in a refugee camp for years before getting resettled to Salem, Oregon.

“The process of getting moved around to different countries was really difficult. My husband remained back home, leaving me as a single mom.”

But the immigration process doesn’t end when families arrive to the United States. Salem did not have enough resources, or community, for Hawaye and her children. IRCO relocated the family to Portland, where we could connect them to our wraparound resources—and to community members who speak Hawaye’s native languages. Her oldest son, Ahamed, not pictured, is connected with a mentor and engaged in our gang prevention program.

Now Hawaye is looking to the future.

“My children’s education is the most important thing to me. I want to go back to school myself, to be a good role model for them.”
growing strong together

Asian Family Center (AFC) celebrated its 25th Anniversary. The spirit of our ancestors, wisdom of our elders, perseverance of our parents, and energy of our youth opens hearts and builds bridges. AFC continues to play an instrumental role in serving the fastest growing racial group in both Oregon and the United States.

— Côi Vũ, Asian Family Center Director

bridging communities

“This year marked a huge milestone for Africa House with the purchase of a new building. If you’d asked the community 13 years ago at our first meeting on Africa House if they thought we would be here today, they would have all said no. We’ve come a long way to uniting our community.”

— Djimet Dogo, Africa House Director

“Asian Family Center (AFC) celebrated its 25th Anniversary. The spirit of our ancestors, wisdom of our elders, perseverance of our parents, and energy of our youth opens hearts and builds bridges. AFC continues to play an instrumental role in serving the fastest growing racial group in both Oregon and the United States.”

— Côi Vũ, Asian Family Center Director

7,632 IMPACTED

12,131 IMPACTED
Slavic Center provided five culturally specific programs for Slavic and Eastern European communities and held their Slavic and Eastern European Heritage Celebration and Open House.

MidEast House

Started by youth to uplift and empower Asian immigrants and refugees, AIR-YC organized their first community event, Panels & Me, to showcase original comic stories created by IRCO youth.

Africa House Youth Council

Africa House Youth Council facilitated a workshop on harassment and assault. They meet bi-monthly to discuss issues such as mental health awareness and cultural misunderstandings in schools.
“We started our recurring donation to IRCO when we realized that immigrants need more support than they’re getting.”

Hannelore & Marty Buckenmeyer, giving since November 2016

Find our donor list at www.irco.org

17% increase in our DONOR SUPPORT

INCREASE IN NET ASSETS $611,438

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REVENUE

- 77% ($21,812,749) Government Grants and Contracts
- 12% ($3,577,335) Interpretation and Translation Fees
- 5% ($1,502,350) Other Private Grants
- 4% ($1,057,167) Contributions
- 2% ($432,310) Other

EXPENSES

- 90% ($25,090,210) Program Services
- 9% ($2,490,082) Management and General
- <1% ($177,181) Fundraising

$28.4 MILLION

$27.8 MILLION
Volunteering at IRCO gives us the opportunity to have a direct impact on our community while learning from the students we work with about their culture and experiences.
IMMIGRANT AND REFUGEE COMMUNITY ORGANIZATION

OUR MISSION IS TO PROMOTE THE INTEGRATION OF REFUGEES, IMMIGRANTS AND THE COMMUNITY AT LARGE INTO A SELF-SUFFICIENT, HEALTHY AND INCLUSIVE MULTI-ETHNIC SOCIETY

www.irco.org