

Top 10 Reasons to Work at IRCO

1. Lend a helping hand. With tens of thousands of participants every year, IRCO's programs have become an essential part of people's life. IRCO team members connecting people with resources they need to live great lives.

2. Life is beautiful. Being a part of something that matters and making a difference in peoples' lives is something you can believe in and is remarkably fulfilling.

3. Appreciation is the best motivation, so we've created a fun and inspiring workspace you'll be glad to be a part of, including professional development opportunities; informal health and wellness programs like workout groups and a ping pong club; lunch times can be fascinating experiences with plenty of global foods and potlucks to make you feel like you are on a culinary tour of the world.

4. Work and play are not mutually exclusive. It is possible to work hard with your team and have a good laugh at the same time.

5. We love our employees, and we want them to know it. IRCO offers a variety of benefits, including a choice of medical programs, company-matched 401(k), Short and Long term disability insurance, Transportation incentives, and much more.

6. Innovation is our bloodline. Even the best program and way to assist a participant can be improved. We see endless opportunity to create even more relevant, more useful, and effective and efficient programs and projects. IRCO strives to be the Northwest non-profit leader in serving the needs of our communities.

7. Good company everywhere you look. IRCO team members speak over 60 different languages and come from all over the world. Some are physicians, restaurant owners, avid mountain climbers, musicians or recently back from life changing trips. No matter what their backgrounds IRCO team members come together to make a 21st century bouquet of what companies should be like.



8. Uniting the community, one person at a time. People from so many countries and with so many languages come to utilize our programs. As such we think, act, and work both globally and locally.

9. Never give up. There are hundreds of challenges yet to solve. Your creative ideas matter here and are worth exploring. You'll have the opportunity

to develop innovative new programs that thousands of people will rely on.

10. Build a Career while forging Friendships for life. It is not uncommon for IRCO team members to work here for 10, 20, and 30+ years. People come and stay because of two reasons, our mission and the lifelong friendships they forge here.

