

IRCO EMPLOYEE BENEFITS

Lets take a look at the amazing employee benefits provided by IRCO

Why IRCO?

- IRCO is a very employee friendly workplace and offers great employee benefits
- Great opportunity to work with amazing people who come from all over the world
- Serve the community



FLEXIBLE WORK ARRANGEMENT

IRCO offers many flexible work arrangements like Part-time/ Remote work and flexible work schedule

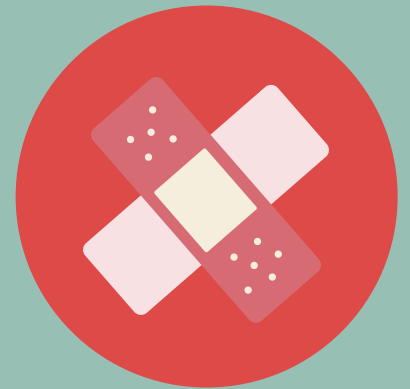


RETIREMENT PLAN

- IRCO offers 401k retirement plan
- 401K matches 100% on first 5% and immediate vesting.

MEDICAL BENEFITS & INSURANCE

- Medical & Dental insurance options with 90% coverage for employee AND Families, no deductibles
- Employer Paid Life, Short term, and Long-term Disability Insurance
- EAP & Employee Wellness Program



PAID HOLIDAYS & PAID TIME OFF

- 12+ Paid Holidays
- 3 to 6 weeks of paid time off per year

EDUCATIONAL ASSISTANCE

3% match for student loans or college savings

